

Teams and Teamwork

Presented

by

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*What is the difference between
Groups and Teams?*



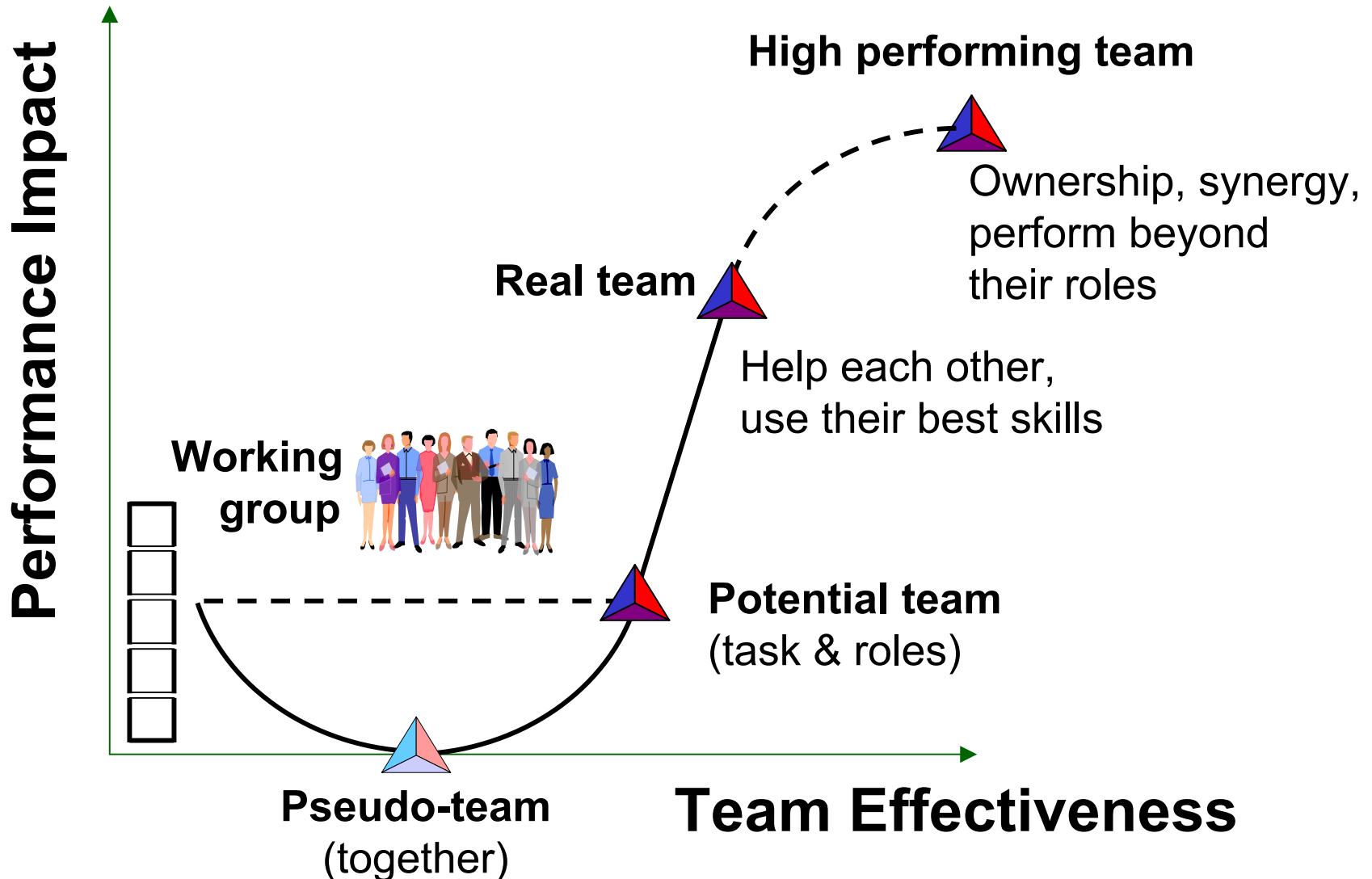
What is a team?



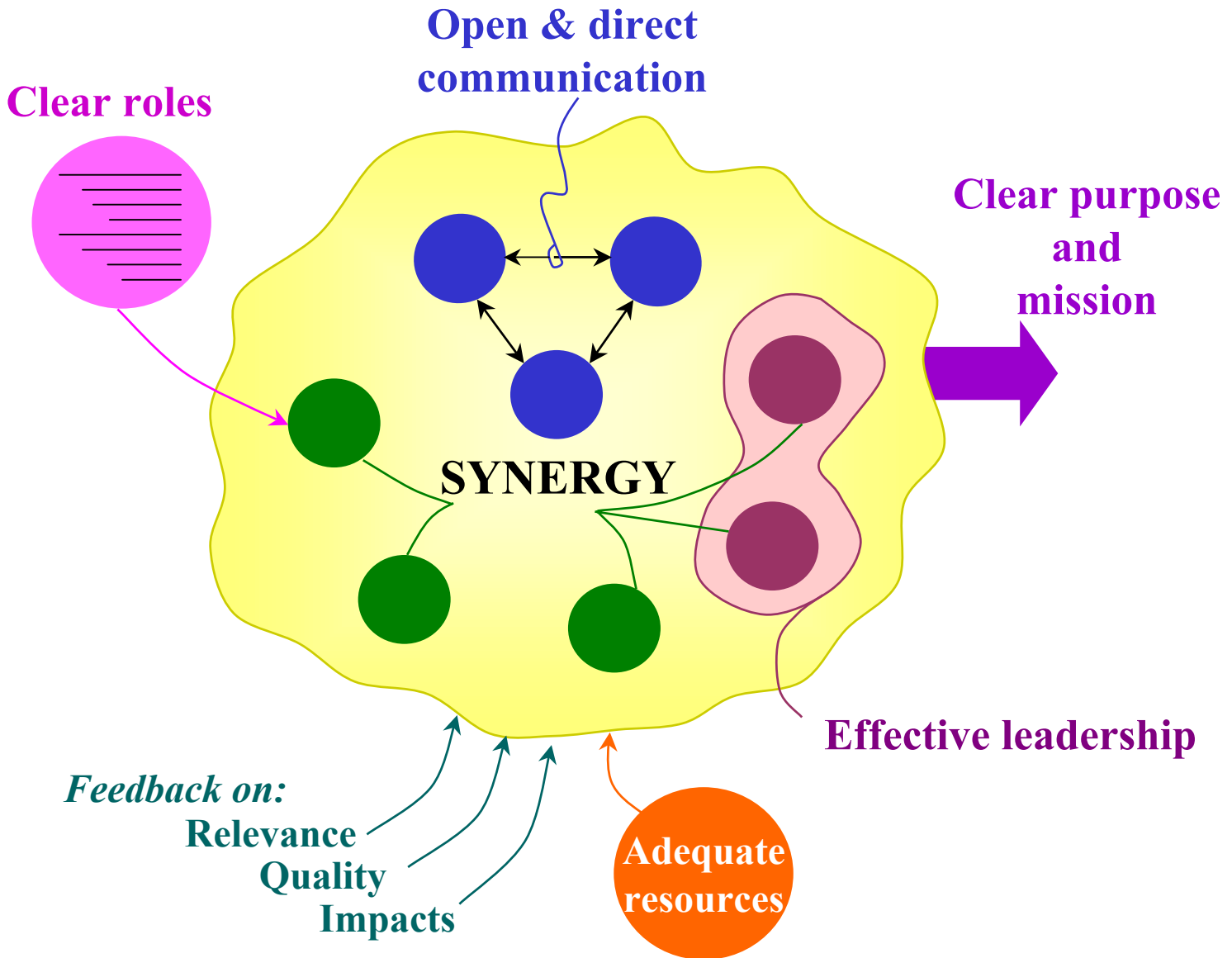
A team is a small number of people with complementary skills who are committed to a common purpose, performance goals and approach for which they hold themselves mutually accountable.

Katzenbach & Smith (1998)

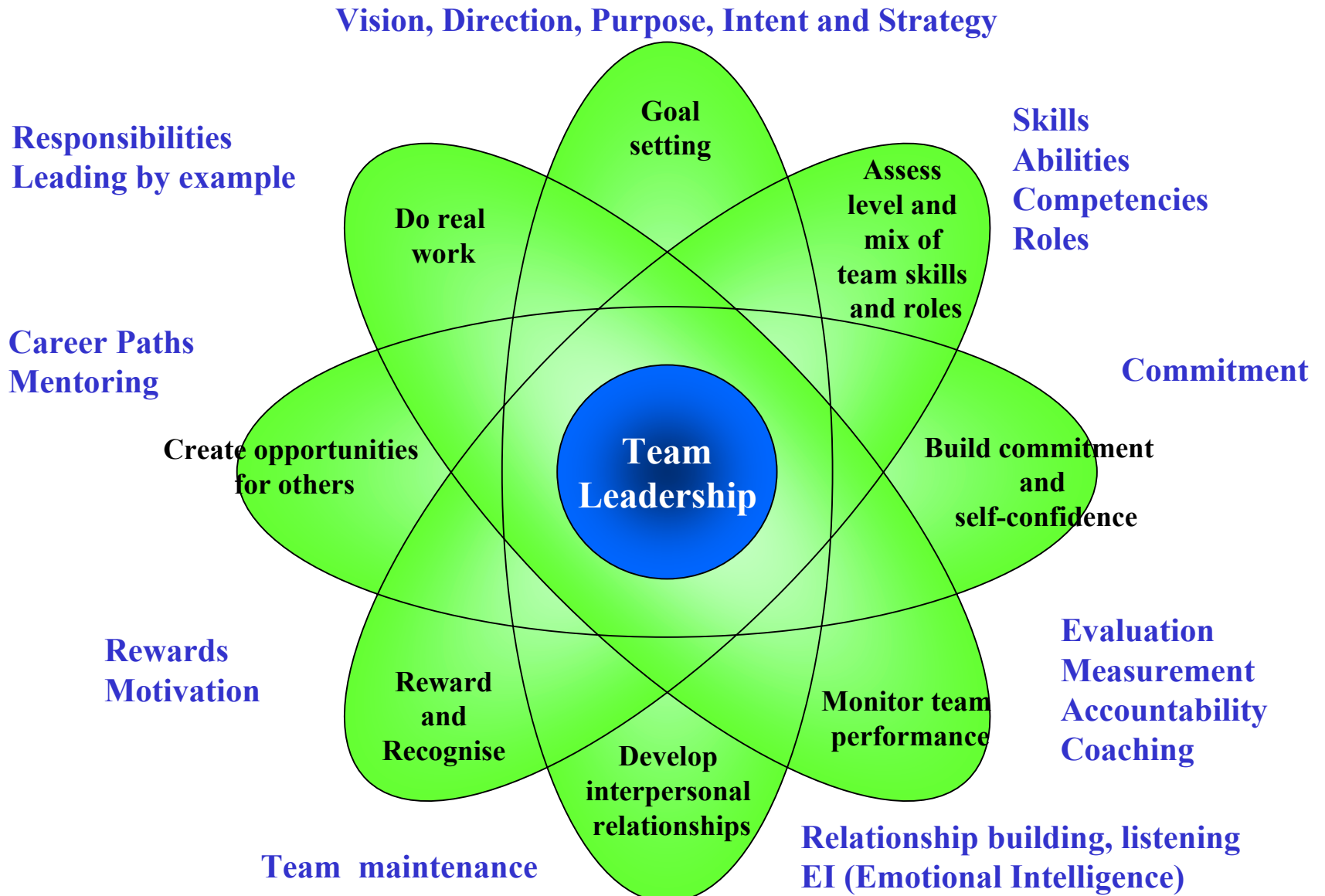
The Team Performance Curve



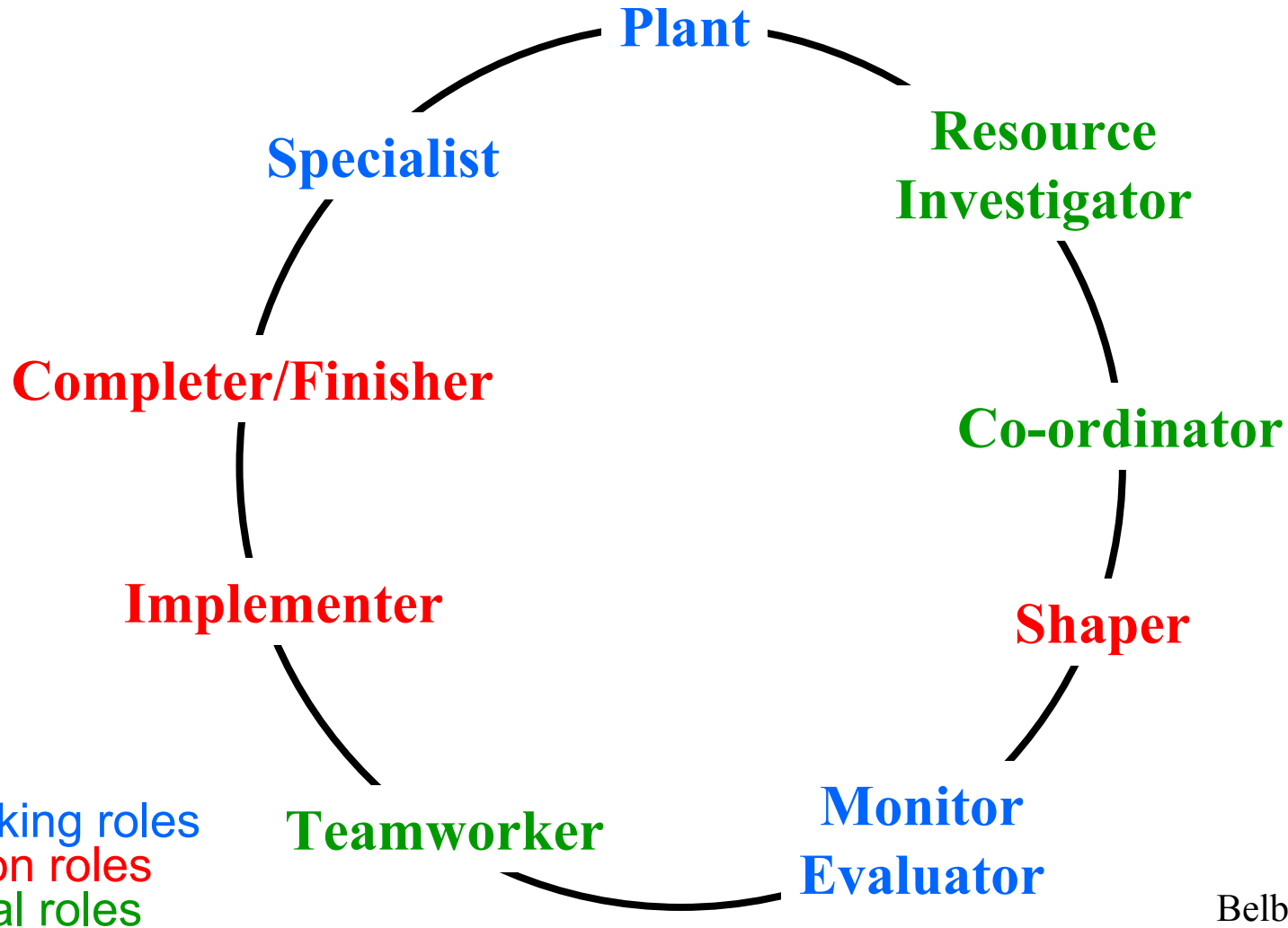
Graphic representation of an effective team



8 Essential Tasks for Effective Team Leaders



Belbin's Nine Team Roles



Belbin