

Building Change Leadership Capability

Leadership and support from top management is fundamentally important for any organisation that wishes to become truly innovative. Leaders who support innovation are strategic thinkers who are able to empower others.

Leaders play a vital role in driving successful change, nurturing staff in an environment conducive to positive change and making innovation happen. Leadership makes the difference between whether their employees will embrace or block change.

We assist leaders to:

- Play a vital role in developing a work environment that promotes change and innovation
- Use resistance, fear and mistakes to make change happen
- Make a habit of being innovative and dealing with change
- Encourage participation and innovative contributions in everyone in the organisation

Our methodology assists leaders to understand and apply change leadership. It enables them to master change leadership by:

- Understanding their leadership role as a formal or informal change agent
- Understanding what it takes to lead change, and determining whether the task is successfully moving downstream
- Learning critical change leadership concepts and practices
- Implementing a rock-solid change methodology, processes and tools, and a set of tips and techniques that will allow them to move beyond change management to change leadership
- Tackling the critical work needed to stimulate and facilitate change
- Using a step-by-step process (with supporting tools) for leading successful change
- Applying techniques for building greater commitment to change
- Preventing or countering people's resistance to change with effective and appropriate skills and strategies
- Assessing personal and organisational readiness to take on a specific upstream change

- Implementing the changes they must personally make to produce superior results
- Creating an environment for others to successfully implement change and produce outstanding results

Applied Innovation Centre

Suite 5, 531 Hay Street

Subiaco, WA 6008

Tel: 08-9380 8393

Fax: 08-9380 8300

E-mail: info@appliedinnovation.com.au

Website: www.appliedinnovation.com.au