

Facilitating Creativity, Innovation and Change Leadership in Teams

***Learn the Key Competencies of Innovative Team Coaching,
Facilitation and Change Leadership***

***Become a Facilitative Leader, a Change Agent in your Organisation
and an Informed Consumer of Creativity and
Innovation-related products and services***

What if you and your team created solutions more effectively...and made them happen?

Relevance

- ✓ Creativity, innovation, change and leadership play major roles in today's workplace.
- ✓ Creativity and innovation dominate the corporate cultures of most successful organisations.
- ✓ In times of heightened change and competition, innovative and productive approaches to all aspects of work are required.
- ✓ Skills in facilitating creative breakthroughs and coaching teams have strategic importance, affecting every facet of product or service design, development, manufacturing, marketing, sales and delivery.
- ✓ Professional success is linked to the ability to master creativity, to operate as a creative problem solver, and to read and act on change.

Purpose

To develop your change leadership competencies, coaching and facilitation skills to lead and coach teams to become more creative and innovative.

To develop the facilitation and coaching skills that will enable you to perform as a transformational leader.

Learning outcomes

By attending this workshop you will learn:

- The precise nature of creativity and innovation
- Your own creative thinking style
- How to develop and interpret the creative and innovative profile of a team
- How to establish a climate and environment for creativity and innovation
- How to overcome the barriers to creativity and innovation
- A model for working creatively with groups and teams, including a suite of tools and techniques to make innovation happen
- The key facilitation skills and strategies required to work creatively and innovatively with teams
- The key coaching skills to generate new and higher quality ideas and to find innovative ways to implement them

You will have the opportunity to assess your personal thinking style by using **FOURSIGHT** ä – the breakthrough thinking profile.

FOURSIGHT ä is a field-tested, well-researched, validated assessment instrument that offers individuals, groups and organisations a simple, striking profile of exactly where they excel and break down in the four distinct phases of the innovation process.

Format

Experiential learning. The dynamic and practical nature of this workshop will offer participants the opportunity to review their current practices and apply its content immediately in their workplace, thus enhancing the transfer of their learning.

Facilitator

Sebastian Salicru is the Managing Director of the Applied Innovation Centre. He has over 15 years experience in the areas of Change Management and Organisational Learning & Development. He is a Registered Psychologist and holds a Masters of Creativity from the International Center for Studies in Creativity, State University of New York (SUNY). Sebastian is also Principal Founding Member of the Association of Business Psychologists and a Nationally Accredited Workplace Trainer.

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