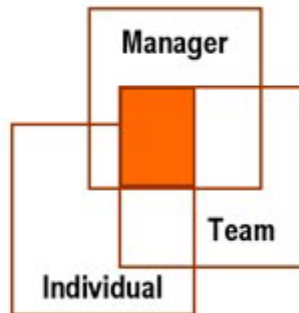


Empowerment at Work



How to give it – How to get it

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Course Overview

Empowerment in the workplace is all about people knowing the boundaries within which they operate – understanding the extent of their authority to act or make decisions with respect to their responsibilities. Sometimes these matters are defined in duty statements. But circumstances change frequently in modern corporate life requiring greater flexibility by everyone.

This hands on course teaches an original system of empowerment and provides participants with the skills required to implement it confidently back at their workplace.

The knowledge and skills gained through this course are equally valuable to managers and those who report to them. Extraordinary benefits have been achieved by managers and their teams attending the course as a group.

Recommended For

Managers, team leaders, project managers, and those in work teams requiring clarity about their responsibilities and authority.

Benefits

For the organisation

- A 'take home' system that is easily introduced into the whole organisation;
- Better understanding between managers and team members; and
- More effective team work.

For individuals

- Personal clarity and confidence; and
- Saves time and eliminates conflict in one's job.

Learning Outcomes

By the end of the program participants will have:	
<ul style="list-style-type: none"> Worked through a practical empowerment system applicable to many situations; 	<ul style="list-style-type: none"> Investigated why empowerment does not take place;
<ul style="list-style-type: none"> Used the system to identify responsibilities, and in the case of teams, used the system to define levels of authority with respect to those responsibilities; 	<ul style="list-style-type: none"> Arrived at a common understanding of the different levels of empowerment;
<ul style="list-style-type: none"> Agreed on a working definition of empowerment; 	<ul style="list-style-type: none"> Determined the effects of empowerment on managers and their team members; and
<ul style="list-style-type: none"> Listed the benefits of empowerment in their workplace; 	<ul style="list-style-type: none"> Conducted a simulated 'interview of empowerment' to practice their skills.
<ul style="list-style-type: none"> Examined how managers spend their time in relation to empowerment; 	

Training Methodology

<ul style="list-style-type: none"> Group work 	<ul style="list-style-type: none"> Open forum discussions; and
<ul style="list-style-type: none"> Simulations 	

Presenter

Robert Hounsell is a highly experienced training manager who is internationally recognised and is regularly called on by companies like Barclays Bank to conduct training courses in the UK and Africa. He has consulted to many global companies and conducted training programs in Australia and 13 countries across Europe, the Middle East and Africa. Robert is Director of Training with the Applied Innovation Centre.

Duration - Dates - Venue	Fees per person (including GST)
1 day – non-residential Click here for dates St. Catherine's College 2 Park Road, Nedlands Free onsite parking	\$440 Individuals \$330 Groups of 3 or more Lunch, morning / afternoon tea included

[Click here to Register](#)

Discover it, learn it, practise it, make it your own, then *do it for real!*

Cancellations

No refunds will be made on cancellations received after 7 days prior to the event.

Privacy Statement

The Applied Innovation Centre respects your right to privacy and will not provide contact details of course participants to third parties.

Results through **INNOVATION**

